

For Information
1-703-224-1000
www.imerzi.com



cāti

APTITUDE ASSESSMENTS

THE KEY TO BUILDING YOUR CYBER TEAM

Our Cyber Aptitude Typology Indicator (CATI, pronounced KAY-tee), is a metric-based assessment that identifies an individual's aptitude for a career in cybersecurity and matches their learning preference, personality characteristics, and skillsets with their optimal cyber work role.

CATI HELPS YOU

✓ Find Your Fit

Reduce barriers to entry - Our CATI assessment provides individuals and teams with a detailed analysis of how personal preferences and strengths align with work roles in the cybersecurity field.

✓ Identify & Recruit

Make better hiring decisions, faster - SOC managers and Human Resource professionals use CATI as a tool to identify and recruit a cyber team.

✓ Build Your Team

Cybersecurity is a team effort - Use CATI to evaluate the diversity of thought in the composition of your cyber team.

BYLIGHT

8484 Westpark Dr., Ste. 600
McLean, VA 22102
1-703-224-1000 | www.bylight.com

WHY CATI



The website for Career Exploration (2021) discusses the Myers-Briggs Type Indicator® (MBTI®) assessment and states it is, "used by more than 88 percent of Fortune 500 companies in 115 countries." The MBTI is a great tool for management and recruiters to better inform their hiring decisions. Within the U.S. military, the most notable aptitude screening for service is the Armed Services Vocational Aptitude Battery (ASVAB) created by the Department of Defense.

CATI is unique among existing US military and commercial aptitude and personality assessments because it ties results to a recommended career path, complete with the learning and training required to be successful. We leveraged decades of research from training cyber defense teams to apply aptitude theories and personality assessments to the globally recognized NIST Framework and NICE Cybersecurity Framework. By Light's CATI Assessment can be completed in 15 minutes or less and provides individuals and employers with actionable metrics in an effort to help close the cybersecurity workforce gap.

CATI Assessment Summary and Recommendation Example

