

A2 ATTACHMENT J.P-14 - COST/PRICE TEMPLATE

REVISED for CY1-5: 17 July 2016

REVISED for CY6-10: 30 April 2023

GOVERNMENT SITE

SOLICITATION NO.: QTA0016JCA0003

OFFEROR: By Light Professional IT Services LLC

CONTRACT #: 47QTCK18D0020

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
Business Intelligence Analyst											
101	Junior Business Intelligence Analyst	\$62.62	\$63.83	\$65.06	\$66.32	\$67.60	\$70.87	\$74.31	\$77.92	\$81.69	\$85.66
102	Journeyman Business Intelligence Analyst	\$78.97	\$80.49	\$82.05	\$83.63	\$85.25	\$89.38	\$93.71	\$98.26	\$103.03	\$108.02
103	Senior Business Intelligence Analyst	\$98.45	\$100.35	\$102.29	\$104.26	\$106.27	\$111.43	\$116.83	\$122.50	\$128.44	\$134.67
104	SME - Business Intelligence Analyst	\$121.83	\$124.18	\$126.58	\$129.02	\$131.51	\$137.89	\$144.58	\$151.59	\$158.94	\$166.65
Computer and Information Research Scientist											
111	Junior Computer and Information Research Scientist	\$81.67	\$83.25	\$84.85	\$86.49	\$88.16	\$92.44	\$96.92	\$101.62	\$106.55	\$111.72
112	Journeyman Computer and Information Research Scientist	\$103.40	\$105.40	\$107.43	\$109.50	\$111.62	\$117.03	\$122.71	\$128.66	\$134.90	\$141.44
113	Senior Computer and Information Research Scientist	\$128.79	\$131.28	\$133.81	\$136.39	\$139.02	\$145.77	\$152.84	\$160.25	\$168.02	\$176.17
114	SME - Computer and Information Research Scientist	\$158.79	\$161.85	\$164.98	\$168.16	\$171.41	\$179.72	\$188.44	\$197.58	\$207.16	\$217.21
Computer and Information Systems Manager											
121	Junior Computer and Information Systems Manager	\$102.13	\$104.10	\$106.11	\$108.16	\$110.25	\$115.59	\$121.20	\$127.08	\$133.24	\$139.70
122	Journeyman Computer and Information Systems Manager	\$129.37	\$131.87	\$134.41	\$137.01	\$139.65	\$146.42	\$153.52	\$160.97	\$168.78	\$176.96
123	Senior Computer and Information Systems Manager	\$161.21	\$164.32	\$167.49	\$170.73	\$174.02	\$182.46	\$191.31	\$200.59	\$210.32	\$220.52
124	SME - Computer and Information Systems Manager	\$199.04	\$202.88	\$206.80	\$210.79	\$214.86	\$225.28	\$236.20	\$247.66	\$259.67	\$272.26
Computer Hardware Engineer											
131	Junior Computer Hardware Engineer	\$78.77	\$80.29	\$81.84	\$83.42	\$85.03	\$89.15	\$93.48	\$98.01	\$102.76	\$107.75
132	Journeyman Computer Hardware Engineer	\$99.89	\$101.82	\$103.78	\$105.79	\$107.83	\$113.06	\$118.54	\$124.29	\$130.32	\$136.64
133	Senior Computer Hardware Engineer	\$124.56	\$126.96	\$129.41	\$131.91	\$134.46	\$140.98	\$147.82	\$154.99	\$162.50	\$170.38
134	SME - Computer Hardware Engineer	\$153.03	\$155.98	\$158.99	\$162.06	\$165.19	\$173.20	\$181.60	\$190.41	\$199.64	\$209.33
Computer Network Architect											
141	Junior Computer Network Architect	\$77.21	\$78.70	\$80.22	\$81.77	\$83.35	\$87.39	\$91.63	\$96.07	\$100.73	\$105.61
142	Journeyman Computer Network Architect	\$98.29	\$100.19	\$102.12	\$104.09	\$106.10	\$111.25	\$116.64	\$122.30	\$128.23	\$134.45
143	Senior Computer Network Architect	\$122.29	\$124.65	\$127.06	\$129.51	\$132.01	\$138.41	\$145.12	\$152.16	\$159.54	\$167.28
144	SME - Computer Network Architect	\$151.20	\$154.12	\$157.09	\$160.12	\$163.21	\$171.13	\$179.43	\$188.13	\$197.26	\$206.82
Computer Network Support Specialist											
151	Junior Computer Network Support Specialist	\$54.55	\$55.60	\$56.68	\$57.77	\$58.88	\$61.74	\$64.74	\$67.87	\$71.17	\$74.62
152	Journeyman Computer Network Support Specialist	\$69.13	\$70.46	\$71.82	\$73.21	\$74.62	\$78.24	\$82.04	\$86.02	\$90.19	\$94.56
153	Senior Computer Network Support Specialist	\$86.12	\$87.78	\$89.48	\$91.20	\$92.96	\$97.47	\$102.20	\$107.16	\$112.35	\$117.80
154	SME - Computer Network Support Specialist	\$106.35	\$108.40	\$110.49	\$112.63	\$114.80	\$120.37	\$126.21	\$132.33	\$138.75	\$145.47
Computer Operator											
161	Junior Computer Operator	\$33.96	\$34.62	\$35.28	\$35.96	\$36.66	\$38.44	\$40.30	\$42.26	\$44.30	\$46.45
162	Journeyman Computer Operator	\$43.03	\$43.86	\$44.71	\$45.57	\$46.45	\$48.70	\$51.06	\$53.54	\$56.14	\$58.86
163	Senior Computer Operator	\$53.62	\$54.65	\$55.71	\$56.78	\$57.88	\$60.69	\$63.63	\$66.72	\$69.95	\$73.35
164	SME - Computer Operator	\$66.19	\$67.47	\$68.77	\$70.10	\$71.45	\$74.92	\$78.55	\$82.36	\$86.35	\$90.54
Computer Programmer											
171	Junior Computer Programmer	\$72.29	\$73.69	\$75.11	\$76.56	\$78.03	\$81.82	\$85.79	\$89.95	\$94.31	\$98.88
172	Journeyman Computer Programmer	\$91.44	\$93.20	\$95.00	\$96.84	\$98.71	\$103.49	\$108.51	\$113.78	\$119.29	\$125.08
173	Senior Computer Programmer	\$113.79	\$115.99	\$118.22	\$120.51	\$122.83	\$128.79	\$135.04	\$141.59	\$148.45	\$155.65

174	SME - Computer Programmer	\$140.41	\$143.12	\$145.88	\$148.70	\$151.57	\$158.92	\$166.63	\$174.71	\$183.18	\$192.07
Computer Systems Analyst											
181	Junior Computer Systems Analyst	\$65.18	\$66.44	\$67.72	\$69.03	\$70.36	\$73.77	\$77.35	\$81.10	\$85.03	\$89.16
182	Journeyman Computer Systems Analyst	\$82.63	\$84.22	\$85.85	\$87.51	\$89.20	\$93.52	\$98.06	\$102.81	\$107.80	\$113.03
183	Senior Computer Systems Analyst	\$103.08	\$105.07	\$107.10	\$109.16	\$111.27	\$116.67	\$122.33	\$128.26	\$134.48	\$141.00
184	SME - Computer Systems Analyst	\$126.66	\$129.10	\$131.60	\$134.14	\$136.72	\$143.36	\$150.31	\$157.60	\$165.24	\$173.26
Computer Systems Engineer/Architect											
191	Junior Computer Systems Engineer/Architect	\$77.14	\$78.63	\$80.15	\$81.69	\$83.27	\$87.31	\$91.54	\$95.98	\$100.64	\$105.52
192	Journeyman Computer Systems Engineer/Architect	\$97.80	\$99.69	\$101.61	\$103.57	\$105.57	\$110.69	\$116.06	\$121.69	\$127.59	\$133.78
193	Senior Computer Systems Engineer/Architect	\$121.76	\$124.11	\$126.51	\$128.95	\$131.44	\$137.81	\$144.49	\$151.50	\$158.85	\$166.55
194	SME - Computer Systems Engineer/Architect	\$150.37	\$153.27	\$156.23	\$159.25	\$162.32	\$170.19	\$178.45	\$187.10	\$196.17	\$205.69
Computer User Support Specialist											
201	Junior Computer User Support Specialist	\$42.80	\$43.63	\$44.47	\$45.33	\$46.20	\$48.44	\$50.79	\$53.25	\$55.84	\$58.55
202	Journeyman Computer User Support Specialist	\$54.24	\$55.29	\$56.35	\$57.44	\$58.55	\$61.39	\$64.37	\$67.49	\$70.76	\$74.19
203	Senior Computer User Support Specialist	\$67.56	\$68.86	\$70.19	\$71.55	\$72.93	\$76.47	\$80.17	\$84.06	\$88.14	\$92.41
204	SME - Computer User Support Specialist	\$83.43	\$85.04	\$86.68	\$88.35	\$90.06	\$94.43	\$99.01	\$103.81	\$108.84	\$114.12
Data Warehousing Specialist											
211	Junior Data Warehousing Specialist	\$64.42	\$65.66	\$66.93	\$68.22	\$69.54	\$72.91	\$76.45	\$80.16	\$84.04	\$88.12
212	Journeyman Data Warehousing Specialist	\$81.22	\$82.79	\$84.39	\$86.01	\$87.67	\$91.93	\$96.38	\$101.06	\$105.96	\$111.10
213	Senior Data Warehousing Specialist	\$101.67	\$103.63	\$105.63	\$107.67	\$109.75	\$115.07	\$120.65	\$126.50	\$132.64	\$139.07
214	SME - Data Warehousing Specialist	\$125.55	\$127.97	\$130.44	\$132.96	\$135.53	\$142.10	\$148.99	\$156.22	\$163.79	\$171.74
Database Administrator											
221	Junior Database Administrator	\$63.94	\$65.17	\$66.43	\$67.71	\$69.02	\$72.37	\$75.88	\$79.56	\$83.42	\$87.46
222	Journeyman Database Administrator	\$80.98	\$82.54	\$84.14	\$85.76	\$87.41	\$91.65	\$96.10	\$100.76	\$105.65	\$110.77
223	Senior Database Administrator	\$100.90	\$102.85	\$104.83	\$106.86	\$108.92	\$114.20	\$119.74	\$125.55	\$131.64	\$138.02
224	SME - Database Administrator	\$124.62	\$127.03	\$129.48	\$131.98	\$134.52	\$141.05	\$147.89	\$155.06	\$162.58	\$170.47
Database Architect											
231	Junior Database Architect	\$70.61	\$71.97	\$73.36	\$74.78	\$76.22	\$79.92	\$83.79	\$87.86	\$92.12	\$96.59
232	Journeyman Database Architect	\$89.23	\$90.95	\$92.71	\$94.50	\$96.32	\$100.99	\$105.89	\$111.03	\$116.41	\$122.06
233	Senior Database Architect	\$111.46	\$113.61	\$115.80	\$118.04	\$120.32	\$126.15	\$132.27	\$138.69	\$145.41	\$152.46
234	SME - Database Architect	\$137.10	\$139.75	\$142.44	\$145.19	\$147.99	\$155.17	\$162.70	\$170.59	\$178.86	\$187.54
Document Management Specialist											
241	Junior Document Management Specialist	\$53.30	\$54.33	\$55.38	\$56.45	\$57.54	\$60.33	\$63.25	\$66.32	\$69.54	\$72.91
242	Journeyman Document Management Specialist	\$67.28	\$68.58	\$69.90	\$71.25	\$72.63	\$76.15	\$79.84	\$83.71	\$87.77	\$92.03
243	Senior Document Management Specialist	\$84.15	\$85.77	\$87.43	\$89.12	\$90.84	\$95.24	\$99.86	\$104.71	\$109.78	\$115.11
244	SME - Document Management Specialist	\$103.75	\$105.75	\$107.79	\$109.87	\$111.99	\$117.43	\$123.12	\$129.09	\$135.35	\$141.92
Geographic Information Systems Technician											
251	Junior Geographic Information Systems Technician	\$43.82	\$44.67	\$45.53	\$46.41	\$47.30	\$49.60	\$52.00	\$54.52	\$57.17	\$59.94
252	Journeyman Geographic Information Systems Technician	\$55.44	\$56.51	\$57.60	\$58.71	\$59.85	\$62.75	\$65.79	\$68.98	\$72.33	\$75.84
253	Senior Geographic Information Systems Technician	\$68.98	\$70.31	\$71.67	\$73.05	\$74.46	\$78.07	\$81.86	\$85.83	\$89.99	\$94.36
254	SME - Geographic Information Systems Technician	\$85.01	\$86.65	\$88.32	\$90.03	\$91.77	\$96.22	\$100.88	\$105.78	\$110.91	\$116.28
Geospatial Information Scientist and Technologist											
261	Junior Geospatial Information Scientist and Technologist	\$48.96	\$49.90	\$50.87	\$51.85	\$52.85	\$55.41	\$58.10	\$60.92	\$63.87	\$66.97
262	Journeyman Geospatial Information Scientist and Technologist	\$62.02	\$63.22	\$64.44	\$65.68	\$66.95	\$70.20	\$73.60	\$77.17	\$80.91	\$84.84
263	Senior Geospatial Information Scientist and Technologist	\$77.26	\$78.75	\$80.27	\$81.82	\$83.40	\$87.44	\$91.69	\$96.13	\$100.79	\$105.68
264	SME - Geospatial Information Scientist and Technologist	\$95.21	\$97.05	\$98.92	\$100.83	\$102.78	\$107.76	\$112.99	\$118.47	\$124.21	\$130.24
Information Security Analyst											
271	Junior Information Security Analyst	\$75.89	\$77.35	\$78.85	\$80.37	\$81.92	\$85.89	\$90.06	\$94.43	\$99.01	\$103.81
272	Journeyman Information Security Analyst	\$95.98	\$97.83	\$99.72	\$101.65	\$103.61	\$108.63	\$113.90	\$119.42	\$125.22	\$131.29
273	Senior Information Security Analyst	\$119.67	\$121.98	\$124.33	\$126.73	\$129.18	\$135.44	\$142.01	\$148.90	\$156.12	\$163.70
274	SME - Information Security Analyst	\$147.78	\$150.63	\$153.54	\$156.50	\$159.52	\$167.26	\$175.37	\$183.88	\$192.80	\$202.15
Information Technology Project Manager											

281	Junior Information Technology Project Manager	\$74.05	\$75.48	\$76.94	\$78.42	\$79.93	\$83.81	\$87.88	\$92.14	\$96.61	\$101.29
282	Journeyman Information Technology Project Manager	\$94.01	\$95.82	\$97.67	\$99.56	\$101.48	\$106.40	\$111.56	\$116.97	\$122.65	\$128.60
283	Senior Information Technology Project Manager	\$116.89	\$119.15	\$121.45	\$123.79	\$126.18	\$132.30	\$138.71	\$145.44	\$152.50	\$159.89
284	SME - Information Technology Project Manager	\$144.54	\$147.33	\$150.17	\$153.07	\$156.03	\$163.59	\$171.53	\$179.85	\$188.57	\$197.71
Management Analyst											
291	Junior Management Analyst	\$78.63	\$80.15	\$81.69	\$83.27	\$84.88	\$88.99	\$93.31	\$97.84	\$102.58	\$107.56
292	Journeyman Management Analyst	\$99.48	\$101.40	\$103.36	\$105.35	\$107.39	\$112.59	\$118.05	\$123.78	\$129.78	\$136.08
293	Senior Management Analyst	\$123.66	\$126.05	\$128.48	\$130.96	\$133.49	\$139.96	\$146.75	\$153.87	\$161.33	\$169.15
294	SME - Management Analyst	\$153.32	\$156.28	\$159.30	\$162.37	\$165.50	\$173.53	\$181.95	\$190.77	\$200.02	\$209.72
Network and Computer Systems Administrator											
301	Junior Network and Computer Systems Administrator	\$70.54	\$71.90	\$73.29	\$74.70	\$76.15	\$79.84	\$83.71	\$87.77	\$92.03	\$96.49
302	Journeyman Network and Computer Systems Administrator	\$89.17	\$90.89	\$92.65	\$94.43	\$96.26	\$100.92	\$105.82	\$110.95	\$116.33	\$121.97
303	Senior Network and Computer Systems Administrator	\$111.08	\$113.22	\$115.41	\$117.64	\$119.91	\$125.72	\$131.82	\$138.21	\$144.92	\$151.94
304	SME - Network and Computer Systems Administrator	\$137.48	\$140.13	\$142.84	\$145.59	\$148.40	\$155.60	\$163.15	\$171.06	\$179.36	\$188.06
Software Developer, Applications											
311	Junior Software Developer, Applications	\$76.71	\$78.19	\$79.70	\$81.24	\$82.81	\$86.82	\$91.03	\$95.45	\$100.08	\$104.93
312	Journeyman Software Developer, Applications	\$97.13	\$99.00	\$100.92	\$102.86	\$104.85	\$109.93	\$115.27	\$120.86	\$126.72	\$132.86
313	Senior Software Developer, Applications	\$121.04	\$123.38	\$125.76	\$128.18	\$130.66	\$137.00	\$143.64	\$150.61	\$157.91	\$165.57
314	SME - Software Developer, Applications	\$149.28	\$152.16	\$155.10	\$158.09	\$161.14	\$168.96	\$177.15	\$185.74	\$194.75	\$204.20
Software Developer, Systems Software											
321	Junior Software Developer, Systems Software	\$77.84	\$79.34	\$80.87	\$82.43	\$84.03	\$88.10	\$92.37	\$96.85	\$101.55	\$106.48
322	Journeyman Software Developer, Systems Software	\$98.57	\$100.47	\$102.41	\$104.39	\$106.40	\$111.56	\$116.97	\$122.65	\$128.60	\$134.83
323	Senior Software Developer, Systems Software	\$122.74	\$125.11	\$127.52	\$129.98	\$132.49	\$138.92	\$145.66	\$152.72	\$160.13	\$167.89
324	SME - Software Developer, Systems Software	\$152.16	\$155.10	\$158.09	\$161.14	\$164.25	\$172.22	\$180.57	\$189.33	\$198.51	\$208.14
Software Quality Assurance Engineer and Tester											
331	Junior Software Quality Assurance Engineer and Tester	\$50.90	\$51.88	\$52.88	\$53.90	\$54.94	\$57.61	\$60.40	\$63.33	\$66.40	\$69.63
332	Journeyman Software Quality Assurance Engineer and Tester	\$64.51	\$65.76	\$67.02	\$68.32	\$69.64	\$73.01	\$76.55	\$80.27	\$84.16	\$88.24
333	Senior Software Quality Assurance Engineer and Tester	\$80.24	\$81.79	\$83.37	\$84.98	\$86.62	\$90.82	\$95.22	\$99.84	\$104.68	\$109.76
334	SME - Software Quality Assurance Engineer and Tester	\$99.24	\$101.16	\$103.11	\$105.10	\$107.13	\$112.32	\$117.77	\$123.48	\$129.47	\$135.75
Technical Writer											
341	Junior Technical Writer	\$54.94	\$56.00	\$57.08	\$58.18	\$59.31	\$62.18	\$65.20	\$68.36	\$71.68	\$75.15
342	Journeyman Technical Writer	\$69.60	\$70.94	\$72.31	\$73.71	\$75.13	\$78.77	\$82.60	\$86.60	\$90.80	\$95.20
343	Senior Technical Writer	\$86.62	\$88.29	\$90.00	\$91.73	\$93.50	\$98.04	\$102.79	\$107.78	\$113.01	\$118.49
344	SME - Technical Writer	\$106.90	\$108.96	\$111.07	\$113.21	\$115.39	\$120.99	\$126.86	\$133.01	\$139.46	\$146.23
Telecommunications Engineering Specialist											
351	Junior Telecommunications Engineering Specialist	\$67.20	\$68.50	\$69.82	\$71.17	\$72.54	\$76.06	\$79.75	\$83.61	\$87.67	\$91.92
352	Journeyman Telecommunications Engineering Specialist	\$85.30	\$86.95	\$88.62	\$90.33	\$92.08	\$96.54	\$101.23	\$106.14	\$111.28	\$116.68
353	Senior Telecommunications Engineering Specialist	\$106.47	\$108.52	\$110.62	\$112.75	\$114.93	\$120.50	\$126.35	\$132.48	\$138.90	\$145.64
354	SME - Telecommunications Engineering Specialist	\$131.46	\$134.00	\$136.58	\$139.22	\$141.91	\$148.79	\$156.01	\$163.57	\$171.50	\$179.82
Telecommunications Equipment Installer and Repairer											
361	Junior Telecommunications Equipment Installer and Repairer	\$40.83	\$41.62	\$42.42	\$43.24	\$44.07	\$46.21	\$48.45	\$50.80	\$53.27	\$55.85
362	Journeyman Telecommunications Equipment Installer and Repairer	\$51.79	\$52.79	\$53.81	\$54.85	\$55.91	\$58.62	\$61.46	\$64.44	\$67.57	\$70.84
363	Senior Telecommunications Equipment Installer and Repairer	\$64.56	\$65.81	\$67.08	\$68.37	\$69.69	\$73.07	\$76.61	\$80.33	\$84.23	\$88.31
364	SME - Telecommunications Equipment Installer and Repairer	\$79.47	\$81.00	\$82.57	\$84.16	\$85.78	\$89.95	\$94.31	\$98.88	\$103.68	\$108.71
Training and Development Specialist											
371	Junior Training and Development Specialist	\$50.31	\$51.28	\$52.27	\$53.28	\$54.31	\$56.94	\$59.70	\$62.60	\$65.64	\$68.82
372	Journeyman Training and Development Specialist	\$63.72	\$64.95	\$66.20	\$67.48	\$68.78	\$72.12	\$75.62	\$79.28	\$83.13	\$87.16
373	Senior Training and Development Specialist	\$79.44	\$80.97	\$82.54	\$84.13	\$85.75	\$89.91	\$94.27	\$98.84	\$103.64	\$108.66
374	SME - Training and Development Specialist	\$97.99	\$99.88	\$101.81	\$103.77	\$105.78	\$110.91	\$116.29	\$121.93	\$127.84	\$134.04
Video Game Designer											
381	Junior Video Game Designer	\$51.79	\$52.79	\$53.81	\$54.85	\$55.91	\$58.62	\$61.46	\$64.44	\$67.57	\$70.84
382	Journeyman Video Game Designer	\$65.71	\$66.98	\$68.27	\$69.59	\$70.93	\$74.37	\$77.98	\$81.76	\$85.73	\$89.88

383	Senior Video Game Designer	\$81.87	\$83.45	\$85.06	\$86.70	\$88.38	\$92.66	\$97.16	\$101.87	\$106.81	\$111.99
384	SME - Video Game Designer	\$101.05	\$103.00	\$104.99	\$107.01	\$109.08	\$114.37	\$119.92	\$125.73	\$131.83	\$138.22
Web Administrator											
391	Junior Web Administrator	\$57.82	\$58.94	\$60.07	\$61.23	\$62.41	\$65.44	\$68.62	\$71.94	\$75.43	\$79.09
392	Journeyman Web Administrator	\$73.45	\$74.87	\$76.31	\$77.79	\$79.29	\$83.13	\$87.16	\$91.39	\$95.82	\$100.47
393	Senior Web Administrator	\$91.33	\$93.09	\$94.89	\$96.72	\$98.59	\$103.37	\$108.38	\$113.64	\$119.15	\$124.93
394	SME - Web Administrator	\$112.90	\$115.08	\$117.30	\$119.56	\$121.87	\$127.78	\$133.98	\$140.48	\$147.29	\$154.43
Web Developer											
401	Junior Web Developer	\$60.72	\$61.89	\$63.09	\$64.30	\$65.55	\$68.72	\$72.06	\$75.55	\$79.22	\$83.06
402	Journeyman Web Developer	\$76.93	\$78.41	\$79.93	\$81.47	\$83.04	\$87.07	\$91.29	\$95.72	\$100.36	\$105.23
403	Senior Web Developer	\$95.89	\$97.74	\$99.63	\$101.55	\$103.51	\$108.53	\$113.79	\$119.31	\$125.10	\$131.17
404	SME - Web Developer	\$118.16	\$120.44	\$122.76	\$125.13	\$127.55	\$133.74	\$140.22	\$147.02	\$154.15	\$161.63