

For Information
1-703-224-1000
www.imerzi.com



cāti

APTITUDE ASSESSMENTS

THE KEY TO BUILDING YOUR CYBER TEAM

Our Cyber Aptitude Typology Indicator (CATI, pronounced KAY-tee), is a metric-based assessment that identifies an individual's aptitude for a career in cybersecurity and matches their learning preference, personality characteristics, and skillsets with their optimal cyber work role.

CATI HELPS YOU

✓ Find Your Fit

Reduce barriers to entry - Our CATI assessment provides individuals and teams with a detailed analysis of how personal preferences and strengths align with work roles in the cybersecurity field.

✓ Identify & Recruit

Make better hiring decisions, faster - SOC managers and Human Resource professionals use CATI as a tool to identify and recruit a cyber team.

✓ Build Your Team

Cybersecurity is a team effort - Use CATI to evaluate the diversity of thought in the composition of your cyber team.

BYLIGHT

8484 Westpark Dr., Ste. 600
McLean, VA 22102
1-703-224-1000 | www.bylight.com

WHY CATI

The website for Career Exploration (2021) discusses the Myers-Briggs Type Indicator® (MBTI®) assessment and states it is, "used by more than 88 percent of Fortune 500 companies in 115 countries." The MBTI is a great tool for management and recruiters to better inform their hiring decisions. Within the U.S. military, the most notable aptitude screening for service is the Armed Services Vocational Aptitude Battery (ASVAB) created by the Department of Defense.

CATI is unique among existing US military and commercial aptitude and personality assessments because it ties results to a recommended career path, complete with the learning and training required to be successful. We leveraged decades of research from training cyber defense teams to apply aptitude theories and personality assessments to the globally recognized NIST Framework and NICE Cybersecurity Framework. By Light's CATI Assessment can be completed in 15 minutes or less and provides individuals and employers with actionable metrics in an effort to help close the cybersecurity workforce gap.

CATI Assessment Summary and Recommendation Example



Cyber Aptitude Typology Indicator

Julie Spencer
24 August 2021



Introvert	9%	Extrovert
Sensing	31%	Intuition
Thinking	34%	Feeling
Judging	46%	Perceiving

ENTJ

You are a natural leader, and in addition to a career in cybersecurity you may be a good fit for **IT roles, engineering, management, education, or law.**




0.9%

2.7%

ENTJs are found in 2% of the population (0.9% women, 2.7% men).

Summary

ENTJs have a natural tendency to marshal and direct. They are strategic thinkers who enjoy building long-term plans. ENTJs are decisive. They see what needs to be done, and frequently assign roles to their fellows. Work well with others who share the vision and operate with high efficiency. ENTJs find themselves falling into authoritative positions with ease. They are talented at developing different scenarios for problems and finding how to best and most efficiently solve them. They excel at seeing underlying patterns and associations in companies, data, and relationships.

Higher % values indicate a stronger preference in the way you gather information, process it and make decisions about it. The values indicate potential strengths related to the field of cybersecurity though it does not relate to any weaknesses.
© 2021, By Light Professional IT Services LLC. All Rights Reserved, CATI - Patent Pending

Cyber Career Recommendation

ENTJs have a natural tendency to marshal and direct. They are strategic thinkers who enjoy building long-term plans. ENTJs are decisive. They see what needs to be done, and frequently assign roles to their fellows. Work well with others who share the vision and operate with high efficiency. ENTJs find themselves falling into authoritative positions with ease. They are talented at developing different scenarios for problems and finding how to best and most efficiently solve them. They excel at seeing underlying patterns and associations in companies, data, and relationships.

Common Careers

Executive positions requiring good analytical and business skills, Management, Education, Politics, Engineering, Information Systems, Law

Learning Style

- Fast paced, intense
- Active learning, Seminars
- Conceptual material -not trivial
- Want information flow building logically from earlier
- Likes competition

ENTJs are easily receptive to learning material when it is presented in a theoretical form, and new information flows logically from information given earlier. This type has a comprehensive understanding of new material and immediately grasps how it can be applied in various ways. They prefer fast paced and an ability to move at own pace. Active learning, conceptual, intensive - not trivial.

Cybersecurity Course Recommendations

Core Study (Entry): Fundamentals of computer operating systems for Windows and Linux, virtual environments, a scripting language (BASH, PowerShell or Python), Cybersecurity Fundamentals, Network Fundamentals and Offensive tactics.

Specialization Courses: Packet Analysis, Auditing to Detect Threats, PowerShell, Python, Automating for the Enterprise, Intrusion Detection, Identity Management, Vulnerability Assessment, Risk Management

Advanced Study: Advanced Operating Systems (Linux, Windows), Network Security Monitoring, Digital Forensics, Hunting Malicious Threats, Reconnaissance, Malware Analysis

Higher % values indicate a stronger preference in the way you gather information, process it and make decisions about it. The values indicate potential strengths related to the field of cybersecurity though it does not relate to any weaknesses.
© 2021, By Light Professional IT Services LLC. All Rights Reserved, CATI - Patent Pending