



BY LIGHT ANNOUNCES LEADERSHIP APPOINTMENT

(McLean, VA OCT 2019) As part of By Light's continual commitment to mission as well as acceleration, By Light Professional IT Services LLC (By Light) announces a new leadership appointment effectively immediately, intended to reinforce and expand both current and future capabilities.

Dr. Rod Phillips was promoted to Chief Learning Officer (CLO) of the company on 1 OCT 2019. Rod joined By Light in 2006 after completing an Army career of 29+ years of leadership roles and he served most recently as the Vice President of Operations with responsibilities managing the Information Technology Department, Human Resources, Marketing, Recruiting, and Organizational Security. Dr. Phillips has managed By Light programs with the Army Material Command (AMC) and the Defense Advanced Research Projects Agency (DARPA). In his new role, Rod will design and implement an enterprise-wide educational and learning program to establish and expand capabilities and subject matter expertise of all By Light employees, delivering new and improved services to the Company's customers. He will oversee the multiple facets of training, standards, processes, and learning to support By Light strategic objectives. Rod earned his PhD in Information Technology, his PMP certification, and Six Sigma Black Belt while working with By Light. He motivates others to pursue learning through technical certifications, university degree studies, and continuing education opportunities for both personal and professional growth.

"Rod brings vast and diverse experiences along with By Light service to this crucial leadership role. As we continue to grow and expand our organization, optimization of all resources becomes essential to remain competitive and profitable. This focus on learning will help keep the company growing," said Bob Donahue, By Light's Founder and Chief Executive Officer.

About By Light

By Light Professional IT Services LLC, headquartered in McLean, VA is an ISO 9001, 20000 -1, and 27001 registered and CMMI Level 3 certified systems integrator provides secure, turn-key systems by incorporating exceptional engineering, project management, telecommunications, and cyber capabilities to safeguard mission success. Founded by industry professionals with extensive knowledge in the DoD, DISA and US Government Agencies, By Light successfully implements technical solutions that integrate the best commercial practices to meet all government requirements. For more information, visit www.bylight.com.

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